

Let's Add **COACHING MINDSET**

To Future-Proof your Leadership

**New Cohort for Leaders As Coaches
7th -9th December, 2023**

Contact: info@regalunlimited.com



INTENT

This program enables Senior Leaders to adopt a coaching mindset, thereby maximising Potential (of self and others), and enhancing productivity. **'Coaching is the future of leadership'**. Leaders who incorporate coaching at work and in life, drastically improve relationships. People working with such leaders feel inspired, empowered, and competent. We deliver this!

METHODOLOGY: ADULT LEARNING

We believe that the most effective way to learn and develop a new skill or behavior is to apply and practice it on the job and in real-life situations. Your learning can be accelerated through Peer-Learning

This is not a "Power-Point Program"

Our learning and development philosophy rests on providing ample real-life case studies, conceptual models, practical examples from day to day Leadership and assignment exercises that amplify learning.

WHAT WE PROPOSE:

LEADERS AS COACH

OUTCOMES: POTENTIAL BENEFITS

Leaders who can also Coach ensure a new cultural paradigm. Through their leadership, **they initiate & nurture a COACHING CULTURE in the Organisation** that may translate to

- Amplified productivity, improved time management and performance.
- Improved self-awareness, intrapersonal & interpersonal relations.
- Creating future-ready leaders who can lead millennial teams.
- Work-life integration at enchanting level (not a mere 'balance')
- Higher employee engagement and loyalty, leading to low turnover
- Change management, at a holistic level, as this approach is empowering

WE BELIEVE THAT LEADERS 'DESERVE' TO BE COACHED, NOT MERELY TRAINED. HENCE, THIS SPECIALLY CURATED PROGRAM BRINGS THE BEST OF LEADERSHIP DEVELOPMENT AND LEADERSHIP COACHING.

GLIMPSES FROM EARLIER COHORTS OF LEADER AS COACH PROGRAM



**Impacting Leaders by
Embedding Coaching Mindset**

CURRICULLUM & CONTENT FOR THE PROGRAM

Focus on introducing the ICF and EMCC Coaching Competencies (top 2 coaching organizations globally)

We will discuss the concepts and back them with ample practice.

The focus is on equipping leaders with coaching competencies and skills. (This will not make the leaders coaches, but better leaders)

All with Action Orientation & not only intellectual learning

Other topics include, at a high level only (to refresh & connect with coaching-mentoring)

- **Active Listening, Powerful Questioning, Leadership & Coaching Presence**
- **Self Awareness, Mindfulness, Transactional Analysis concepts**
- **Vulnerability, Authenticity, Work-Life Integration**
- **Spiritual Leadership and Servant Leadership**
- **Level 5 Leadership (Jim Collins), IQ to EQ in Leadership**
- **Mentoring Millennial Leaders and Teams**

The objective is not to make you Coaches, but to shift 'Leadership Capabilities' to the next level by embedding Coaching skills

DURATION & THE COMMITMENT TO THE JOURNEY

Total of 20 hours of training and Mentoring spread over 3 days. This could be done in the following way:

- **Two days of intense Workshop, 9 hours each day**
 - Classroom sessions @ **Knowledge Excellence Center, Uttan Mumbai** commencing on 7th December - Thursday 6 PM, Friday & Saturday.
Venue [Link](#)
- **Virtual-connect with mentor coach(es) for 2 hours, within a month.**

FINANCIALS

INR 60,000 + 18% GST per leader-participant.

The pricing includes the two-day workshop, accommodation & dining for the participants at the venue.

DATES: 7TH - 9TH DECEMBER 2023
VENUE: KNOWLEDGE EXCELLENCE CENTER, UTTAN, MUMBAI

EXECUTIVE COACH/ICF MENTOR COACH

SUBASH CV

Leadership & Executive Coach | ICF - EMCC Mentor
Founder - Partner Regal Unlimited GA LLP



PROFESSIONAL BACKGROUND

Subash has 30 years of experience in both the corporate and business world, leading and mentoring teams across ages and geographies. He has worked in different parts of India as well as in West Asia, in business leadership/ P&L roles. As a leader, business owner, and mentor coach, he has consistently created coach-centric workplaces.

SINCE 2012: EXECUTIVE COACHING

- **Marquee clientele** - He has coached business leaders working with global brands, such as Ford, Water Inc, Adobe, St. Gobain, GMC, Flipkart, Eli India, Barclays, National Commercial Bank (NCB), Tata Consultancy Service (TCS), BCG, Interphase, Tata Motors, L&T, Schneider Electric, ICICI Bank, Al Rajhi Bank, Berger Paints, Accenture, to name a few.
- **Coach2Lead** at organizations for leadership teams - an L&D program based on the coaching/mentoring competencies of ICF/EMCC and other related concepts.
- Career Coaching for **INSEAD Executive Education** - One-to-one coaching for senior executives, who were part of the INSEAD executive education program, ILPSE (INSEAD Leadership Program for Senior Executives)
- Empanelled Executive Coach at **CoachSource, Forton, Acuity, Landit.**

CREDENTIALS

- ICF Master Certified Coach (MCC)
- Senior Practitioner (EMCC)
- Certified ICF PCC assessor (ACTP)
- Certified Team Coach and Mentor Coach (inviteCHANGE)
- **INSEAD** (Leadership), **MBA** (Marketing),
- Inner Engineering, Landmark Forum (Basic), Access Consciousness BARS, Theta Healing (Basic & Advanced), Art of Living (Basic), Vipassana, Isha Insight, NHRD Journey to the C-Suite.

RECOGNITIONS

"Highly Commended" for Mentoring in EMCC International 2016 awards

Silicon India Mag Top 10 Personality Development Institutes 2017

TESTIMONIALS

Read some of the testimonials from his clients [here](#)

300+ Coaches trained & mentored through ICF Programs

5000+ Coaching hours grooming Executives, Leaders and Professionals

EXECUTIVE & LEADERSHIP COACH

DEBI PRASAD DAS

Leadership & Business Coach | HR Thought Leader
CEO - Potential^Infinity | Investor & Mentor



PROFESSIONAL BACKGROUND

Debi is a senior Human Resource Professional and Business leader with over 34 years of experience leading HR in Technology as well as manufacturing sector. He worked as CHRO with CEAT Tyres, as SVP HR with Atos, the French multinational IT giant, heading HR for IMEA, also worked with Tech-Mahindra, Infosys Technologies, Godrej-GE Appliances and Advani Orlikon earlier. Currently Debi runs Potential Infinity, a leadership Development & Executive Coaching company. Debi also actively invests in Start-ups and mentors those in areas of Business Strategy, Governance and Talent. Debi has extensively worked on formulating Organization Vision, People strategy, Scalable growth, Talent & capabilities development, Mergers & Acquisitions and other facets of human resource across the globe

Debi started his entrepreneurial journey in July 2016 with an Agri start-up, then as Growth Founder and Chief Mentor to a Technology startup in the AI & Assessment space. He also mentors a Edutech start-up which has successfully raised funding and growing well. Currently at Potential^Infinity, Debi has clientele that includes large Indian corporates and multinationals. He has coached more than 100 senior corporate leaders, have clocked over 2000 coaching hours, mentored CEOs & Management Teams, offers consulting services in areas of vision, strategy & Governance, Leadership & Talent Development and People Strategy. He is working on a social enterprise called 'Life Re-ignite' aimed at making life purposeful for people past their prime.

By education and training, Debi is an ICF Certified Coach (PCC), a Bachelor of Law, Masters in Human Resource, and has done his Advance Management from INSEAD, Paris. He has done a leadership certification program from ISB, Hyderabad. He has attended Advance Lab on Human Processes(ALHP) from ISABS, and GE Croton Ville program on leadership development. Debi has also done his Pre-Fellowship research on 'Communities of Practice'.

Debi has been a member and office bearer of National HRD Network, been a visiting faculty to many institutes of repute. He is a long-distance driver, and covered not just length & breadth of India, but driven in most other continents .

ONE STOP SHOP FOR LEADERSHIP COACHING

Regal Offerings

#ROIofEnchantment®

Executive
Leadership
Coaching

Coaching
Unlimited

Team
Coaching

Leader as
Coach

ICF - ACC

ICF - PCC

Full Potential
Blueprint

Thought
Leadership

ICF Mentoring
for ACC, PCC &
MCC

Healing

Nurturing the best community of ICF Coaches & Mentors

CORPORATE TRAINING SUCCESS STORIES

We, at Regal Unlimited are redefining Leadership Development and Coach Training. Below are our notable corporate leadership programs success stories:

- Have extensively worked and coached leaders **at a Fortune 50 - Global Auto Major**, thereby instrumental in creating a culture of leadership based on coaching.
- Have rendered Leadership Development Workshops for the **senior leaders at one of the IT companies of the TATA Group**
- We facilitated this program for **senior leaders of a global technology company from Columbia** aimed at building their Organizational-Leadership muscle.
- We recently completed the program with 14 leaders of a Global Pharma giant on grooming their leaders in "**COACHING MINDSET**"
- We have been recognized by **EMCC in 2016, Silicon India Magazine in 2017**

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VENUE: KNOWLEDGE EXCELLENCE CENTER, UTTAN, MUMBAI

TO NOMINATE PARTICIPANTS WRITE TO:

anirud@regalunlimited.com | +91 6361 579 338

FOR ANY QUERY ABOUT THE PROGRAM YOU MAY CONTACT

Subash CV: +91 90367 74999 | subash@regalunlimited.com

Debi Prasad Das: +91 98192 04640 | debi@potentialinfinity.in